

Expocaccer 2022 Sustainability Report



EXPOCACCCER
COOPERATIVA DOS CAFEICULTORES DO CERRADO

30 crops of history

Office Hour

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**Expocaccer – Cerrado Coffee
Farmers Cooperative**

Sustainability Report 2022

**Patrocínio – Minas Gerais
June 2023**

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Message From The President

Cooperated friends,

ESG is an acronym that refers to three important pillars: environmental (Environmental), social (Social) and governance (Governance). These aspects are gaining more and more importance in the business world, as companies, investors and consumers are increasingly concerned with investing, working and purchasing products from companies that are socially responsible and committed to sustainable practices.

Expocaccer, for example, is one of the pioneers in adopting the ESG philosophy. For Expocaccer, ESG is not just a set of practices or a checklist of requirements to be met, but a philosophy of life, a way of being.

For several years, Expocaccer has had sustainability and social responsibility as core values. Our cooperative has constantly sought to minimize its environmental impact and promote ethical and socially responsible practices in its chain of suppliers and collaborators, considering the importance of people, the planet and its sustainable prosperity.

Expocaccer has also been recognized for its strong, cohesive corporate governance that adopts the best market practices and ensures transparency and accountability in all its operations.

For these reasons, Expocaccer is at the forefront, it not only complies with rules and regulations regarding these aspects, but also incorporates them into its organizational culture and business strategies. The performance of a cooperative with ESG in its DNA, such as Expocaccer, not only guarantees a financial return to its members, but also promotes a positive impact on society and the environment. After all, we play a fundamental role in building a more just and sustainable world.

Therefore, Expocaccer considers ESG a philosophy of life, a way of being, and will remain committed to promoting sustainable and socioeconomically responsible practices in all its operations.

Cordial Greetings!

Fernando Noguez Beloni
Chairman of the Board of Directors of Expocaccer



A Word From The Board Of Directors

Expocaccer is a cooperative of coffee growers whose objective is to promote the production and commercialization of quality coffee, with respect for the environment and local communities. It has a strong positive impact on the community, environment and society, contributing to the sustainable development of the region.

One of the main positive impacts of the Cooperative in the community is the generation of jobs and income for coffee growers in the Cerrado Mineiro region, offering services, training and training that improve the quality and productivity of coffee, increasing the income and well-being of families.

In addition, Expocaccer develops social responsibility projects, such as social inclusion actions, support for education, health and sports. These actions directly benefit the communities and strengthen the relationship between the cooperative and the local population.

Expocaccer also has a strong commitment to the environment, seeking to promote sustainable coffee production practices. The cooperative works with management techniques that minimize the environmental impact, such as the use of organic fertilizers and soil and water conservation. In addition, Expocaccer encourages

its members to adopt sustainable production practices, which contributes to the conservation of biodiversity in the region.

Expocaccer contributes to society through its quality and sustainability programs, which guarantee the production of high quality coffee, respecting the principles of social and environmental responsibility. The coffee produced by the cooperative is recognized in the national and international market, which brings economic benefits to the region and improves Brazil's image abroad.

In summary, Expocaccer has a positive impact on the community, environment and society, promoting the generation of jobs and income, the sustainable development of the region and the production of quality coffee with respect for the environment and local communities. The cooperative is an example of how it is possible to promote economic and social growth in a sustainable and responsible way without compromising the financial result.

Simão Pedro de Lima
Superintendent Director

Cláudio Castelo Branco Filho
Commercial Director

Raquel Zwirtes Paza Lazzarin
**Director of Human and
Organizational Development**

Rubstein José de Carvalho
Controlling and Finance Director

Flávia Madureira Horta Nunes
Director of Operations and Logistics



About The Report

Expocaccer believes that for good ESG management, best practices involving governance, social activities and environmental preservation actions must be included in an organization's processes and activities. In this way, since its founding, all acts of the cooperative are guided by the premise of sustainable development, be it social, environmental or governance.

In this sense, we present this report with the guidelines and actions developed by Expocaccer for all its stakeholders (public), whether they are: cooperative members, employees, suppliers, community, customers and business partners.

Of the 17 Sustainable Development Goals (SDGs) proposed by the United Nations (UN), Expocaccer acts directly, either through projects, activities and conducts, in 13 of them, as illustrated below.



Who we are:

Expocaccer – Cooperativa dos Cafeicultores do Cerrado LTDA, a cooperative genuinely from Cerrado Mineiro, is located in Patrocínio – MG and Patos de Minas – MG. Since 1993, it recognizes the value of coffee from the first region in Brazil with a designation of origin, certifying that our coffees have exclusive qualitative characteristics and production methods.

Receiving, storing, preparing and selling excellent coffees are our specialties.

We are constantly looking for the most profitable businesses for our members, selling more than 1 million bags of the best coffees in the Cerrado Mineiro region per year, destined for the five continents, to more than 30 countries.

We have the only exclusive unit for specialty coffees in Cerrado Mineiro. A new concept of coffee preparation with a high quality standard, with machine lines for microlots and nanolots . A gift from Expocaccer to coffee growers in the region, who are already known for the exceptional coffees they present to Brazil and the world. We offer our members advice on the best post-harvest practices, such as drying and preparing coffee, taking care of economic, social and environmental sustainability.

Our ESG (Environmental, Social and Governance) agenda , of sustainable practices, ensures the continuity and strengthening of actions to promote and develop environmental, social and governance quality promoted throughout the history of the cooperative.

We continue to strengthen ties with coffee growers, providing the best services and promoting the quality of coffee growing in the Cerrado Mineiro region.

This is what motivates us! This is what we are proud of!

With great pleasure, we say.

We are Expocaccer.
We are the Cerrado Mineiro.





**More than 650
Cooperated
Producers**



**247
employees**



**1 micro and nano
batch special coffee
preparation unit**



**1,000,000
static capacity
coffee storage
bags**



**30,000 bags/day
of receiving
capacity**



**9,000 bags/day
of processing
capacity**

Legal nature and form: Cooperative Society.
Markets served: In 2022 Brazil and 30 other countries.
Total number of employees: 247
(permanent and temporary)

EXPOCACER – COOPERATIVA DOS CAFEICULTORES
DO CERRADO LTDA
CNPJ: 71.352.553/0001-51
IE: 481.865.109.0018
Av. Faria Pereira, nº 3945 – Industrial District
CEP 38.740-514 – Patrocínio/MG
(34) 3839-9300



Our principles and values

For an ethical conduct in business, Expocaccer is guided by principles of excellence, transparency, credibility, quality, innovation, representativeness, sustainability, solidity and appreciation of the cooperative.

The pursuit of excellence and continuous improvement are essential to remain competitive and ensure customer satisfaction. Transparency, with clear and accurate information, is essential to create trust and credibility in business.

The strong and reliable performance is one of the pillars for the credibility of the cooperative, guaranteeing a positive image in the market and the loyalty of customers and cooperative members. Quality in the provision of services must be a constant objective to meet expectations and ensure full satisfaction.

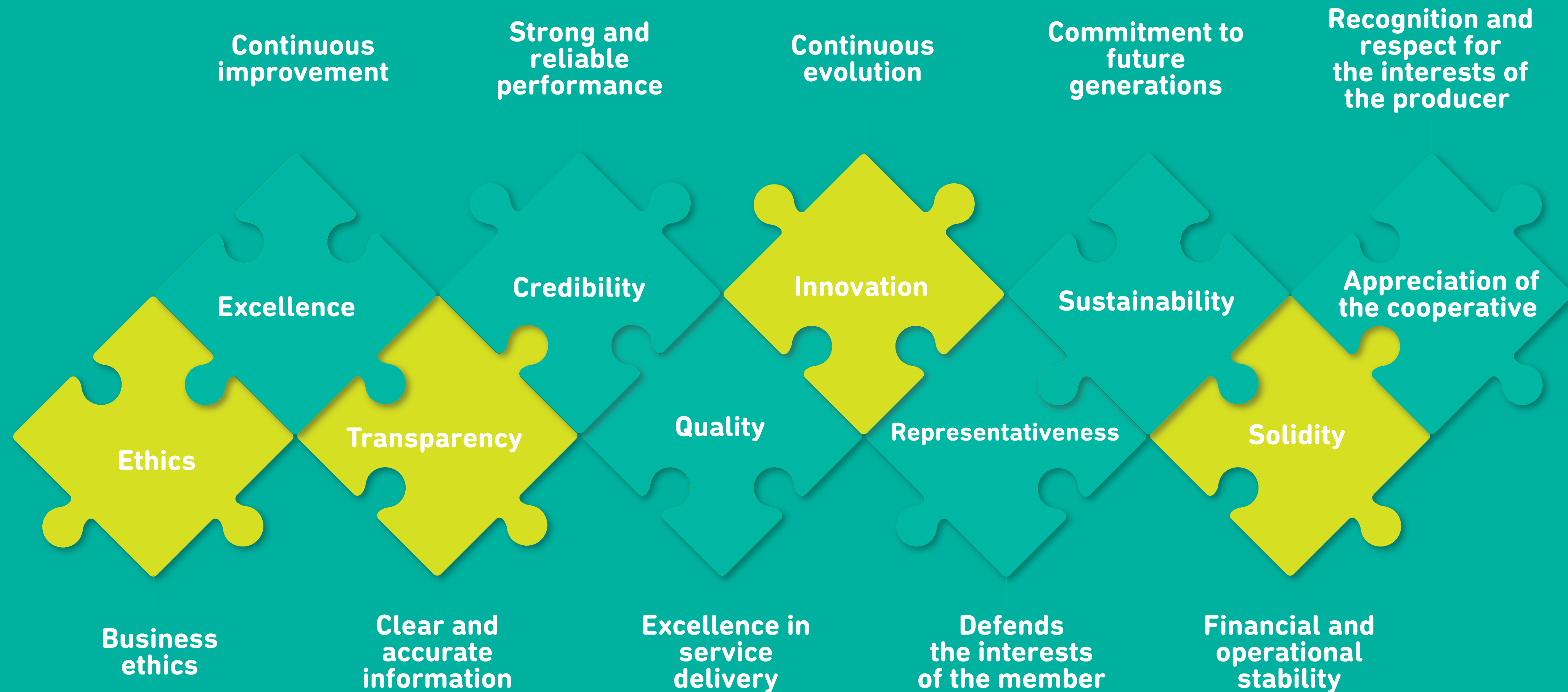
Innovation is an element in constant evolution for the cooperative, adapting to changes in the market and ensuring its competitiveness. Representativeness, with the defense of the interests of the member, is fundamental to guarantee the unity and strength of Expocaccer.

Sustainability is a commitment to future generations and is essential to ensure the preservation of natural resources and business continuity. Solidity, with financial and operational stability, is fundamental for the security of investments and the continuity of the company.

Finally, valuing the cooperative, with recognition and respect for the interests of the producer, is essential to maintain the unity and strength of the cooperative, ensuring long-term success.



Our values





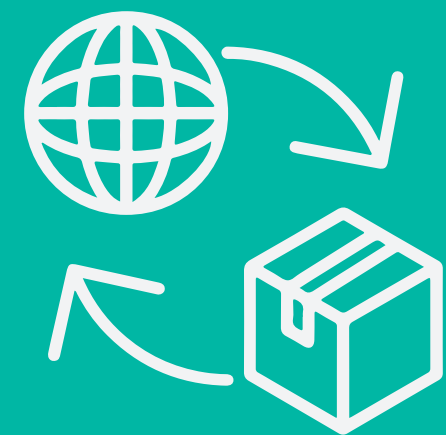
What we do





Storage

Warehouse services comprise all movements made in the machinery (pre-cleaning, separation of sieves, ventilation, electronic selection, alloys, among others) and storage of raw coffee beans in big bags.



Commercialization

All commercial movement of processed raw coffee beans, from origination to destination. It covers the areas of purchase, sale, quality laboratory, specialty coffees and logistics. In its structure, there is a division of works, in terms of destination, into three areas: internal export market, external market and internal consumption.



Certifications

Among the services offered are: structural and documentary organization of the property; advisory and monitoring for compliance with environmental and labor laws; more advantageous business opportunities; reaching differentiated markets; certifications via groups, with a view to reducing costs; specific training and lectures for obtaining and maintaining certifications and development and monitoring of social and environmental projects.



Educampo

Educampo Expocaccer are agronomist engineers, selected and trained using the Sebrae methodology, responsible for individual consultations and have exclusive management tools at their disposal, with access to reliable information and various analyzes that guide decision-making and strategic planning. Specialists in management, the engineers carry out monthly consultations in which the technical and managerial aspects of the property are developed , with a focus on its sustainable development. All the work involves the coordination of Sebrae and Expocaccer.



Industrialization of specialty coffees

The small roasting and grinding industry. In addition to roasting and grinding, it also fills coffee and industrializes it in a unique and customized way based on consumer preferences.

Products

Comercial
Coffees

Special
Coffees

Industrialized
coffees



Sectors in which the cooperative operates

B2C domestic consumer and retail market and B2B international wholesale
Sent coffee in the year 2022 to 30 countries

Alemanha
Arábia Saudita
Argentina
Austrália
Belgica
Brasil
Canadá
China
Colombia
Coréia
Emirados Árabes Unidos
Espanha
Estados Unidos
Formosa (Taiwan)
França
Grécia
Inglaterra
Irlanda

Israel
Itália
Japão
Letonia
Malasia
México
Nova Zelândia
Países Baixos (Holanda)
Polônia
Portugal
Reino Unido
Republica Dominicana
Russia, Federacao Da
Suecia
Suíça
Ucrania
Uruguai

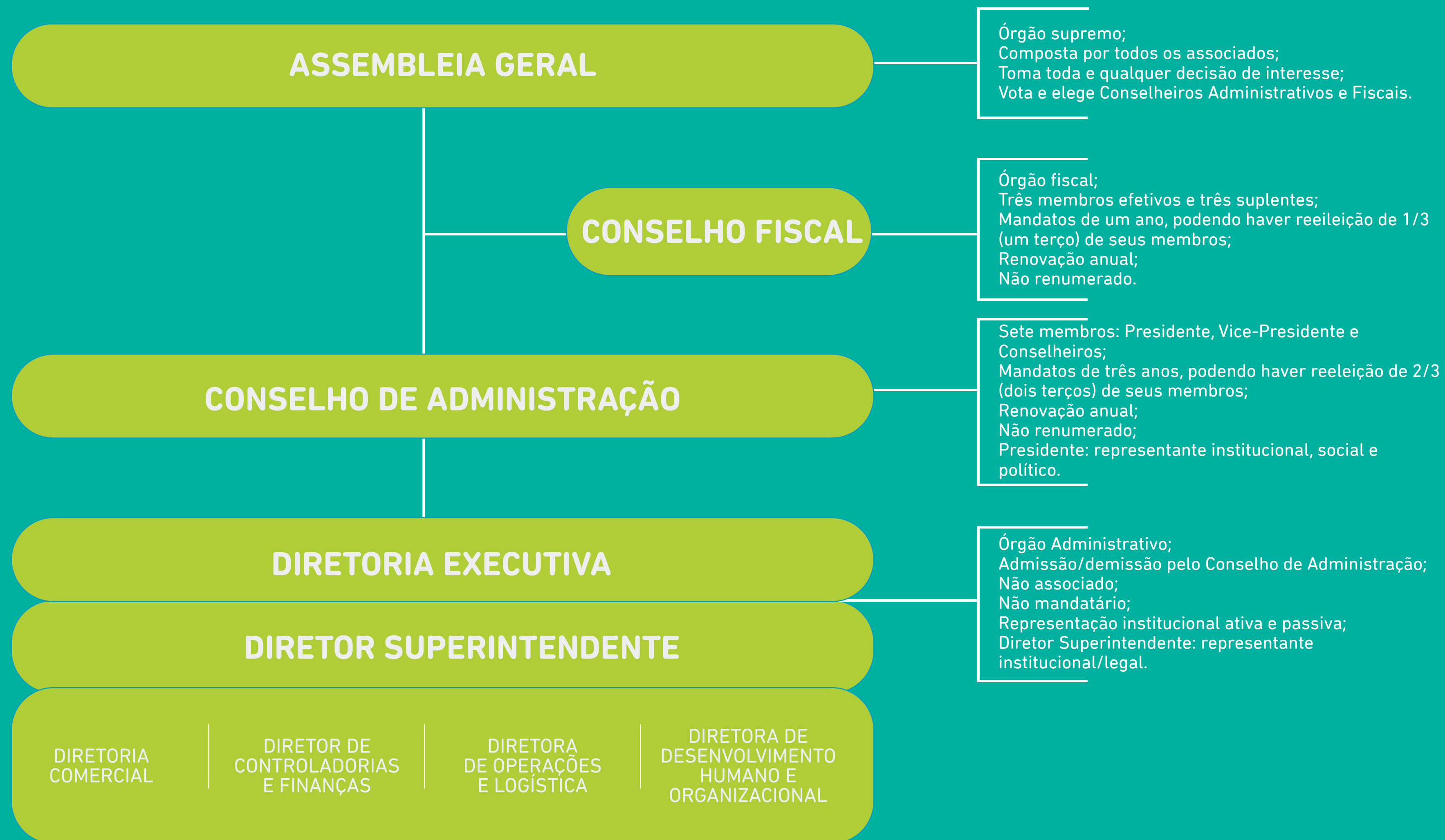




Governance structure

The governance structure is fundamental within a cooperative, as it is through it that members can exercise their democratic participation in the organization's strategic decisions. A good governance structure should ensure transparency, accountability, equity and accountability within the cooperative. This means that cooperative members must have access to relevant information about the cooperative, be able to make decisions in meetings, supervise the management and financial results of the organization, in addition to actively participating in committees and boards of directors.

An efficient governance structure also contributes to the stability and longevity of the cooperative, since decisions are taken collectively and responsibly, taking into account the interests of all members. In addition, good governance can attract more cooperative members, give credibility to the cooperative's image and facilitate fundraising, strengthening the cooperative in the market.



Expocaccer's governance structure features

<p>Cooperative development</p> <p>The board can contribute to Expocaccer's development by helping to define long-term strategy, evaluate new business opportunities and promote innovation</p>	<p>Reduction of conflicts of interest</p> <p>As board members are unpaid, there is a significant reduction in the risk of conflicts of interest. Associated with this idea is the Executive Board, which is the effective management body, composed exclusively of non-cooperative professionals, hired by the Board of Directors.</p>	<p>Greater transparency</p> <p>As board members do not have personal interests involved, they can work with greater transparency and objectivity.</p>
<p>Better corporate governance</p> <p>Um conselho de administração composto exclusivamente por cooperados, não remunerados, eleitos em assembleia geral, para mandato de 03 anos, não coincidentes o que permite uma rotatividade dinâmica ao conselho e que contribui para a melhoria da governança corporativa, garantindo uma gestão responsável e transparente.</p>	<p>Strengthening the Cooperative's image</p> <p>The presence of a competent and impartial board of directors improves the cooperative's image, increasing the trust of members, investors and customers.</p>	<p>Management efficiency</p> <p>All Directors are professionals in their area of expertise and are responsible for management acts within the limits of their competences.</p>

Governance structure

The governance structure has committees composed of board members and technical staff. The structure within the cooperative allows for better organization and promotes the active participation of members in the cooperative's different areas of activity. The well-defined committee structure contributes to the efficiency and effectiveness of the cooperative, helping to improve decision-making, resource management and the implementation of new projects.

The committees are working groups made up of at least one director and one director, in addition to employees, who meet periodically to discuss specific issues and propose solutions to the challenges faced by the cooperative. The creation of committees allows cooperative members to share their skills, knowledge and experiences, contributing to the development of the cooperative as a whole. In addition, they can help to decentralize power within the cooperative, allowing more members to actively participate in strategic decisions.

They are formed to deal with different topics, such as:



**Commercial
Coffee
Committee**

**Specialty
Coffee
Commercial
Committee**

**Risk
Management
and Control
Committee**

**Corporate
Governance
Committee**

**Internal committee:
equity and
responsibility
for people**

Ethics and Integrity

Ethics and integrity are fundamental to building a successful and sustainable cooperative in the long term. These values are incorporated into all aspects of Expocaccer's business, from decision-making to relations with cooperative members, customers, suppliers and collaborators.

Expocaccer adopts high ethical standards in all activities. This means that decisions are based on ethical principles such as honesty, transparency and accountability. The cooperative is fair in all its interactions and business transactions, avoiding dishonest and unethical practices such as bribery, corruption and fraud.

Expocaccer maintains lasting relationships with producers, suppliers and commercial partners. In addition, adopts ethical and upright practices, increasing employee confidence.





Investimento em segurança
da Informação

R\$42.990

em treinamentos

100%

dos colaboradores cientes
do código de conduta

0

casos de corrupção

0

denúncias

0

denúncias

Data privacy protection

The General Data Protection Law (LGPD) is a Brazilian legislation that aims to protect the personal data of citizens and ensure the privacy of information that is collected, stored, processed and shared by companies and organizations in general. The LGPD establishes a series of guidelines that companies and organizations must follow to protect citizens' personal data, such as clearly informing what information is being collected and for what purposes, obtaining consent from data subjects before collecting them, adopting measures of security to protect this data, among others.

Expocaccer complies with the LGPD. The cooperative has adopted measures to protect the personal data of stakeholders and ensure the privacy of information that is collected, stored, processed and shared.

Expocaccer has a DPO (Data Protection Officer), a role provided for in the LGPD whose purpose is to ensure that the company complies with the guidelines established by law regarding the protection of personal data .

The DPO is responsible for monitoring and supervising the processing of personal data in the company, ensuring that all procedures are in compliance with the

LGPD. He is also responsible for receiving and managing requests from data subjects, ensuring that these requests are met in accordance with the law.

Another important function of the DPO is to be the point of contact between the company and the National Data Protection Authority (ANPD). The DPO must always be up to date on changes in legislation and ensure that the company is in compliance with the guidelines established by the ANPD.

In addition, the DPO is also responsible for ensuring the awareness and training of company employees on the guidelines established by the LGPD and on the importance of protecting personal data.

In summary, Expocaccer offers all the physical structure and training necessary to protect the data of its Members, Customers, Suppliers and Collaborators where the DPO plays an important role in ensuring the company's compliance with the LGPD and in protecting the rights of holders of personal data.



Materiality analysis

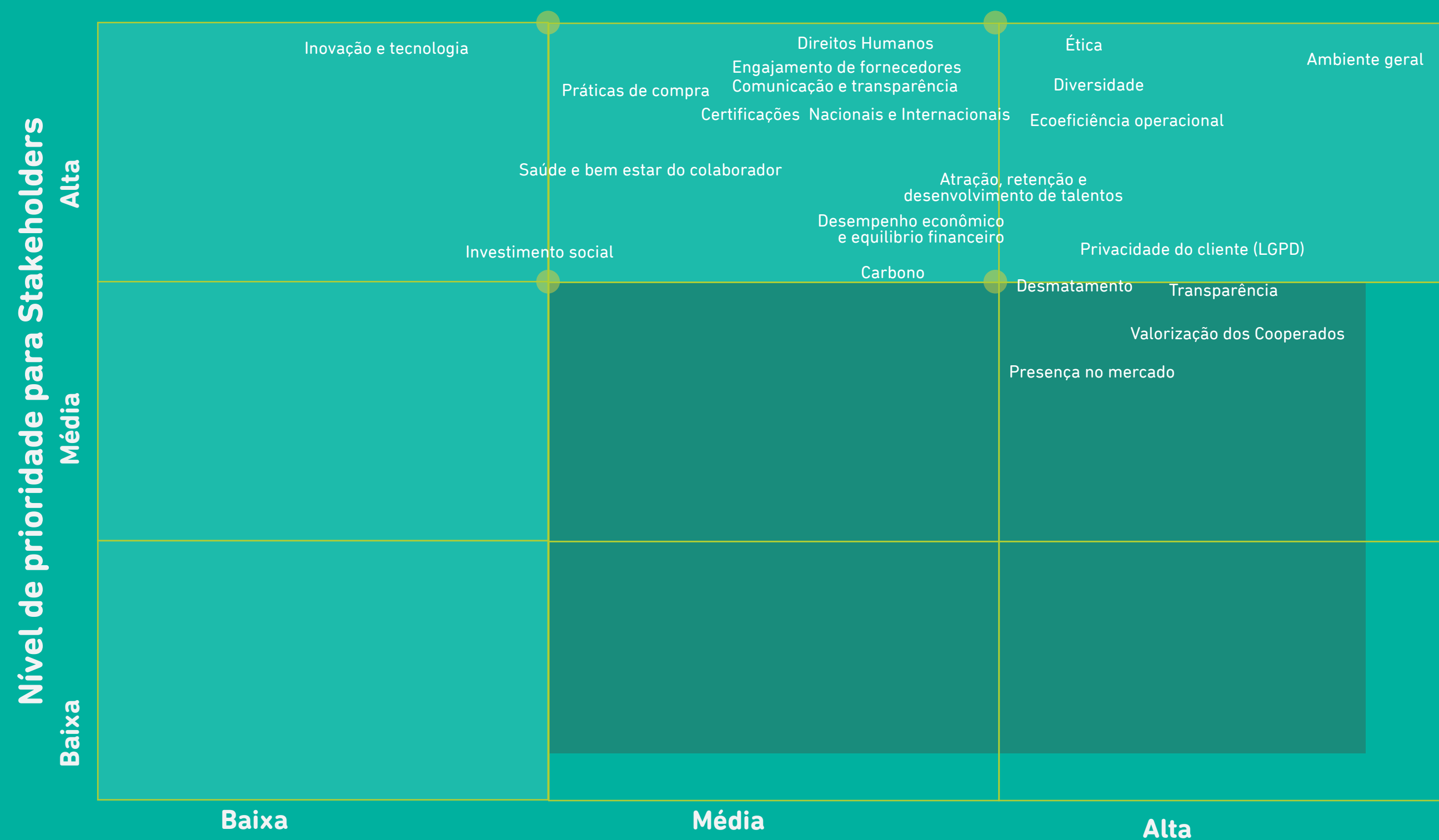
Sustainability and corporate social responsibility have been increasingly important themes for Expocaccer.

The materiality matrix is a crucial tool in the process of preparing the ESG report, as it helps the Cooperative to identify and prioritize the most relevant topics for the Cooperative and its stakeholders. The Materiality Matrix makes it possible to assess the relative importance of the different environmental, social and governance aspects, as well as the impact they have on the Cooperative's financial performance.

Our materiality matrix was created by consulting stakeholders using a digital form, where the topics considered important by the majority were chosen.

- 7.1.1 Type of internal stakeholders
Members, Collaborators and Directors
- 7.1.2 Type of external stakeholders
Importers, exporters and suppliers
- 7.2 Materiality Matrix

Matriz de materialidade Expocaccer



Impact of ESG practices on Expocaccer

Social performance

Impact of the Cooperative on society:

EXPOCACCER, SOCIETY AND ENVIRONMENT

Annually, Expocaccer promotes activities focused on issues of social and environmental responsibility, public health and support and incentive to sport.

Our calendar of activities aims to encourage volunteering. Between cooperative members and employees, more than 2,000 families are directly and indirectly involved in these actions.

Certifications

Expocaccer is a reference in certified coffees in the Cerrado Mineiro region. With a highly specialized team, the cooperative works together with its members, with periodic guidance so that they meet the criteria of the main certifications in the market.

Among the services offered by Expocaccer's Certification Department are: structural and documental organization of the property; advisory and monitoring for compliance with environmental and labor laws; more advantageous business opportunities; reaching differentiated markets; certifications via groups, with a view to reducing costs; specific training and lectures for obtaining and maintaining certifications and development and monitoring of social and environmental projects.

Expocaccer currently has eight certification groups, serving 120 cooperative members, 218 farms, with 30,882 hectares of certified area.

Through the Sustainability Department, we work with cooperative members by offering guidance, support in the structural and documentary organization of the property, advice and monitoring for compliance with environmental and labor laws, specific training and lectures for obtaining and maintaining certifications, development and monitoring of projects social and environmental issues, in addition to certification via groups to reduce costs, thus seeking to meet the criteria of the main certifications on the market.



They in the cafe

The Elas no Café project is an Expocaccer initiative aimed at the female audience that operates in the coffee sector in the Cerrado Mineiro region. The objective is to promote the integration, development and empowerment of women in this market.

Through meetings, lectures and workshops, the project seeks to offer women in the coffee sector opportunities for learning, networking and exchanging experiences. In addition, Elas no Café also encourages female participation in industry events and initiatives.

Among the topics addressed in the project's activities are issues related to business management, leadership, technology, innovation, coffee quality and sustainability.

Elas no Café is an important initiative to value and recognize the role of women in the coffee sector and contribute to building a more diverse and inclusive market.



Elas Festival in Cerrado Mineiro

A contest made by for them and for them. Coffee growers from cooperatives linked to the Cerrado Mineiro Region System (RCM) recently announced the holding of a competition for coffees produced by women, cooperative coffee growers.

The project is organized by Expocaccer – Cooperativa dos Cafécultores do Cerrado with the realization of the cooperatives of the RCM System: Carmocer ; Carpec ; Coagril ; Cook Araguari; Copadap and Monteccer.

The Coffee Quality contest “Festival Elas no Cerrado Mineiro” aims to promote the quality of coffees and strengthen the existing intercooperation between the participants.



C-Day, Cooperate Day!

With the motto: "come and transform challenges into hope: simple attitudes move the world", Expocaccer participated in the 13th edition of "Day C 2022 – Cooperate Day!", promoted by the Ocemg System (Union and Organization of Cooperatives of the State of Minas Gerais Gerais), which aims to integrate local cooperatives, employees and society to carry out effective actions in favor of solidarity.

In 2022, Expocaccer together with Sicred , Sicoob Credicoopa and Unimed carried out an action with a view to raising awareness about violence against women.

The initiative aims to draw attention and raise awareness of the importance of the work carried out by the non-profit organization " Kalungar Juntas".

The institution offers free psychological, social and legal assistance to women from Patrocínio and region who suffer some type of violence, be it psychological, physical or sexual.

To this end, the cooperatives gathered their collaborators to promote a blitz in the center of the city of Patrocínio, with the delivery of posters and the provision of information about the Kalungar project . In addition, a campaign to raise funds for Kalungar was carried out on social networks and supporting institutions.





**Promotion
and recognition
of the work of
cooperative
members**

Dulcerrado

Dulcerrado, Expocaccer's industrialized coffee brand, is an exclusive product of the cooperative, which is located in the Cerrado Mineiro Region and originates from the group of cooperative members that produce specialty coffees. Dulcerrado offers its customers the following coffee lines: Pure Arabica – a blend of high quality coffees with traditional nuances from the region, such as chocolate and caramel; the Sabores do Cerrado line – coffees with nuances typical of the Region and the Special Producer Edition – which monthly launches exotic microlots produced by Expocaccer members. The brand has a coffee shop that for 8 years has been valuing the special coffees produced by Expocaccer producers and bringing to the final consumer the true flavor of coffee from the Cerrado Mineiro Region.

Promoting and recognizing the work of cooperative members is essential to maintain their motivation and engagement in the cooperative, as well as to strengthen the cooperative culture. With that in mind, Expocaccer holds recognition events promoting its image and highlighting the quality and commitment dedicated to coffee growing.



Producer's Edition

In 2022 Dulcerrado diversified its editions and provided its customers and coffee lovers with the most varied experiences with specialty coffees. 11 special coffees were launched by the Producer's Special Edition. A new edition of coffees with international certificates of regenerative agriculture and with sustainable production practices and preservation of the environment and origin was also launched by Dulcerrado; the Roots Edition. In all, 04 coffees of this edition were presented.

Among the editions launched this year are: Via Liberdade, in celebration of the bicentennial of Brazil's independence and a commemorative of the 50th anniversary of APAE in Patrocínio-MG.

Each edition and launch is unique for Dulcerrado and its consumers, as they reveal the uniqueness of the coffees produced by Expecaccer members in different terroirs of the Cerrado Mineiro Region.

The traditional launch events of the Editions promoted by Cafeteria Dulcerrado were marked by launch ceremonies, with the presence of the coffee growers responsible for the coffee and made available at Cafeteria Dulcerrado and in the brand's online store via the website: www.dulcerrado.com.br

Check the list of producers who had their coffees launched by Dulcerrado in 2022:

- **Edition Rarities -**

Edu Leandro Mello; Guimaraes family.

- **Special Producer Edition –**

Antônio Mazzo ; Maria Aparecida Ruiz; Alice Nunes Mundim ; Custódio Family and Children; Evandro Cachone ; Prosolino Prado.

- **Roots Edition –**

Fernando Noguez Beloni ; Guima Café Group; Paula and Marcelo Urtado and Alex Mendes.

Special Edition Rarities

In the Raridades Special Edition – a line created exclusively to highlight the coffees awarded in quality competitions – we present the coffees awarded in the first places of the competitions.

In 2022, the award-winning edition had two moments. In the months of January and April, the Raridades edition contemplated the coffees of the cooperative member Edu Leandro Melo and the Guimarães Family, winners of the Emater contest (Company of Technical Assistance and Rural Extension of the State of Minas Gerais).



Our collaborators

The diversity of employees is an essential feature for the success of any company. At Expocaccer it is no different. When talking about diversity, often the first thing that comes to mind is gender diversity. However, diversity goes beyond that, also including specialized labor, age group diversity, benefits and incentives to study.

Gender diversity is important because it allows companies to leverage the talent of a significant portion of the population. Women and men have different skills and experiences, and when working as a team, this diversity can be a huge advantage. In addition, the Cooperative values gender diversity with a more inclusive and welcoming work environment for all employees.

The diversity of specialized labor is also essential. Companies need people with specific skills and knowledge to carry out certain tasks. By seeking our employees with different backgrounds and specializations, Expocaccer obtains better and more diversified results.

The age range diversity is also important. By hiring people of different ages, Expocaccer is able to gain a

broader perspective on life and the world. Furthermore, more experienced employees often bring with them a wealth of knowledge and skills that can be valuable to the Cooperative.

The benefits offered to employees are also important when talking about diversity. Different people have different needs and wants, and by offering a wide range of benefits, companies can better meet the needs of all employees.

Finally, encouraging studies is an important way of promoting diversity. By providing learning and development opportunities for all employees, regardless of their background or position, companies can ensure that everyone has the same opportunities for professional growth and development.

In summary, the diversity of employees is a key factor for the good performance of the Cooperative.





247 professionals



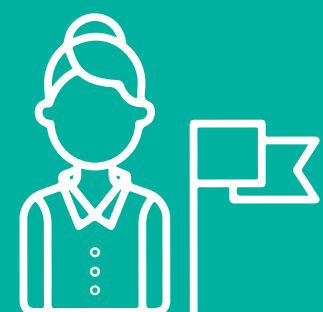
73% Men



28% Women



**Women in 36%
of leadership
positions**



**50% on the
Executive
Board**

Age range	n° of employees
Up to 30 years	100
From 31 to 50 years old	127
Over 50 year	20
Total: 247	

Health and safety at work



Training employees in occupational health and safety is an important measure to ensure the physical and mental integrity of workers, as well as to prevent accidents and occupational diseases. Expocaccer adopts some strategies to ensure health and safety, which are:

Specific training: offer specific training for each function and activity, addressing the risks involved and the necessary preventive measures.

Lectures and workshops: promote lectures and workshops on topics related to health and safety at work, with specialized professionals and practical experiences to share.

Encouraging participation in courses and training: encourage employees to participate in external courses and training, offering financial support and flexible schedules.

Carry out awareness campaigns: promote awareness campaigns on specific topics, such as prevention of accidents at work, correct use of personal protective equipment (PPE), among others.

Our Time Program

- **Welcome Kit**

On the first day at the company, we provide all new employees with a welcome kit, with information about Expocaccer, in addition to a pen, notepad and the cooperative's Internal Regulations. The objective is to welcome and inform the person who is arriving about Expocaccer.

- **Birthdays of the Month**

Every employee's birthday we present a card signed by a director of the cooperative and a voucher for consumption at Cafeteria Dulcerrado.

- **Company Birthdays**

Company anniversaries are celebrated with varied kits.

- **Labor Gymnastics**

Aiming at a better quality of life in the work environment, better flexibility and mobility, in addition to preventing injuries and occupational diseases, Expocaccer offers its employees gymnastics.

Coordinated by a physiotherapist, employees perform weekly stretching series. The activities involve exercises, with a minimum time of 15 minutes, and encourage awareness of the importance of daily practice.

- **Welcome at the Birth of a Child**

We understand that the birth of a child is a very special moment for your family and friends. With that in mind, the cooperative presents its employees with a bodysuit specially made for their child.

- **Carnival Blitz**

This is a moment specially dedicated to providing information and offering free exams in the period leading up to Carnival. All this, in a relaxed and objective way, with the purpose of preventing diseases and periodically checking the health of professionals.

- **International Women's Day**

To celebrate International Women's Day, Expocaccer holds events that promote the integration and participation of its female employees.

- **Mothers Day;**

In the month of May, Expocaccer promotes events and

- **Fathers Day;**

- **Family party;**

- **Children's day at Expocaccer**

Initiative that organized the visit of employees' children to the cooperative to get to know all the departments.

- **Influenza Vaccination Campaign**

Expocaccer made flu vaccines available free of charge to its employees, offering a 50% discount to their family members.

- **Tree Day**

In celebration of Tree Day, Expocaccer distributed Ipê seedlings to be planted by employees in the warehouse spaces, located on BR 365.

- **Fire Brigade Training**

Following the Brazilian legislation that determines the formation of a body of brigade members in case of claims, Expocaccer promoted today a course to comply with the technical instructions of the Fire Department with some of the employees from all departments. During the training, participants learned in theory and in practice important information about firefighting, first aid services and how to act in case of accidents.

The brigade course was taught by instructor Johni Toshio Sakai, from Sattva .

- **Yellow september**

In times of so many goodbyes, irreparable and unexpected losses, valuing life has been an important cause to embrace. Aware of the relevance of the initiative, Expocaccer launched a video in support of the cause on World Suicide Prevention Day.

In the audiovisual material released by Expocaccer, the Superintendent Director of the cooperative, Simão Pedro de Lima, brings a reflection on the importance of each person, whether in the family or social cycle in which they are inserted, and simple actions such as helping those most in need.

In addition to the audiovisual, the cooperative gave its employees a pen with a motivational phrase, which encourages everyone to.



Other campaigns worked together to the collaborators

- Expocacer anniversary;
- Pink October;
- Blue november;
- Christmas basket;
- End of Year Celebration
- Performance evaluation



Examination carried out i 100% of male employees

50% of the cost of the flu vaccine

Live on women's health with participation of 100% of women

100% of the cost of the PSA Exam

Lecture on emotional health with 100% of employees

Free workplace gymnastics once a week for all employees

Benefits

**Vale-
Alimentação**

**Vale-
Transporte**

**Plano
Odontológico**

**Convênio
com farmácias**

**Plano de
Saúde
Co-Participativo**

**Programa de
Aperfeiçoamento
em Ensino
Superior**

**Treinamentos
Técnicos e
Especializações**

**Ginástica
Laboral**

**Seguro
Pessoal**

**Parceria com
a Cafeteria
Dulcerrado**

**Convênio com
instituições
bancárias para
Empréstimo
Consignado**

**Auxílio creche
para filhos de
colaboradores
de até 6 anos**

Qualifications

Employee training is one of the most important activities a company can undertake to achieve long-term success. That's why Expocaccer encourages the training of employees to increasingly improve their existing skills and become more efficient in their work.



140

Employees received incentives for professional qualification



700

hours of technical development training



7

Went on to graduate (Administration, Accounting, Coffee, Law, Production Engineering)



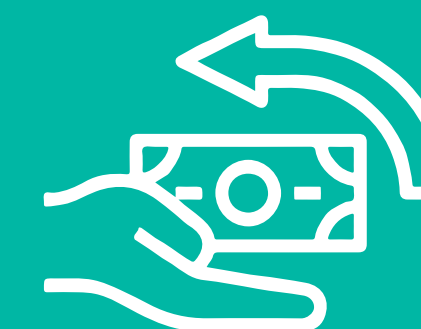
3

For graduate studies (Agribusiness Management, DEVOPS Engineering, Cooperative Management)



4

Language courses



14

Employees received incentives for professional qualification

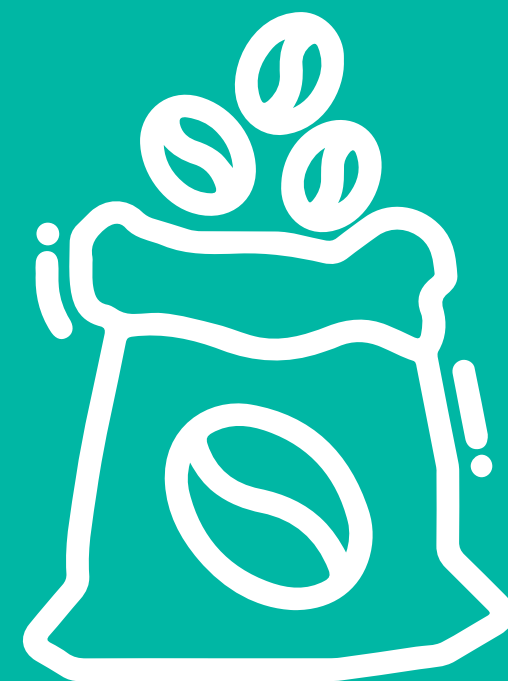
Financial performance

The year 2022 was marked by many occurrences that impacted the national and international coffee markets.

It was a challenging year, but prosperous in terms of numbers. Expocaccer reached milestones of continuous and solid growth where, in addition to the positive results achieved, we were able to take the name of the cooperative and our members to the world. New markets were opened, new business relationships were established.

In this way, we show our strength and balance in shipments, as we remain firm in our purpose of generating solutions for our producers and customers.

The challenges presented by the world impacted our planning and strategies, but also made us more flexible and stronger, always seeking adaptability and a quick solution for the entire process.



1.085.762

sacas de 60 Kg -
record number of
bags shipped sold in
30 countries



More than
920.000

bags stored



R\$1.4 billion

in revenue.



Over
2.900.000

bags processed in the machines

Certifications

Expocaccer is a reference in certified coffees in the Cerrado Mineiro Region. Cooperative members receive guidance, support in the structural and documentary organization of the property, advice and monitoring for compliance with environmental and labor laws, specific training and lectures for obtaining and maintaining certifications, development and monitoring of social and environmental projects, in addition to certification via groups to reduce costs, thus seeking to meet the criteria of the main certifications on the market.

In 2022, we continued consulting with Expocaccer's certification groups, respecting the rules established by public bodies. During this period, Expocaccer won new important certifications that enable the cooperative to store, reprocess and market the coffees of its members to the most demanding markets in the world in terms of quality, traceability and sustainability. Are they:



C.A.F.E. Practices



GRAE - Rainforest Alliance Expocaccer Groups

Rainforest Alliance – In addition to certification, which validates agricultural, forestry or tourism production that meets standards of excellence in sustainability, Expocaccer has two groups called GRAE (Rainforest Alliance Expocaccer Groups) whose objective is to promote initiatives that enable positive impacts on the environment, in accordance with the certification norms, and thus encourage more and more new cooperative members to acquire the Rainforest seal for their farms, with the objective of complying with the three pillars of sustainability, guaranteeing increasingly sustainable coffee growing.

8
certification
groups



with 120
members



218 farms



30,882
hectares
of certified
area

Environmental commitment

The environmental commitment at Expocaccer is crucial for the preservation of the environment and for the sustainable development of Cerrado Mineiro. We understand that economic activity should not harm nature and that it is possible to combine profit with sustainable practices.

In addition, the adoption of environmental measures can bring benefits to producers and the Cooperative, such as reducing operating costs, increasing efficiency and improving the institutional image.

Among the most common practices adopted by Expocaccer to comply with its environmental commitment are the reduction of energy consumption, the reduction of polluting gas emissions, implementation of sustainable practices in the coffee activity, among many others.

Commitment to the environment is part of the organizational culture and is present in all of the Cooperative's activities.

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During this period, Expocaccer won new important certifications that enable the cooperative to store, reprocess and market the coffees of its members to the most demanding markets in the world in terms of

quality, traceability and sustainability. Are they:

- Brazilian, European, American and Japanese organic coffee stamps;
 - Stamp Certify Minas, which enshrined Expocaccer as the first chain of custody certified with the seal in the Cerrado Mineiro Region;
 - Smeta 4 Pillars Certification .
- Certification maintenance includes:
- Rainforest Alliance Grae I and Grae II audit and supply chain;
 - CAFE Practices audit ;
 - Fairtrade Audit ;
 - 4C Audit;
 - Audit Organic Traceability;
 - Conab Audit.

Also in 2022, Expocaccer coordinated and maintained the certifications of the Rainforest Alliance, GRAE I and GRAE II Groups, serving a total of 45 members, which together represent 9,531.60 hectares of certified crops, with a total volume of 252,927 bags harvested in the 2022 harvest /2023.

Nespresso AAA Program group grew, reaching the number of 76 members, which together represent 14,629 hectares of certified area. This project encouraged the group's producers to participate in actions with relevant themes, such as Regenerative Agriculture, Carbon Neutral and Assisted Pollination.

The Sustainability Department also coordinates the 4C verifications, which belong to a group with a certified coffee production area of 6,066 hectares, with 70 active members, and the CAFE Practices verification (Starbucks), which ended the year 2022 with 46 members, representing 8,371.87 hectares of certified coffee production.

Fairtrade certification group of APPCER – Association of Small Producers of the Cerrado. In 2021, the group had the participation of 46 members, representing 1,190 hectares of certified coffee production.

The Sustainability Department coordinates the chain of custody present in our warehouses. We currently have 6 certifications of good agricultural practices, namely, Rainforest Alliance, Fairtrade , 4C, CAFE Practices , Organic BR, NOP and EOS and CONAB, certification of Good International Manufacturing Practices, FSMA (Food Safety modernization Act - Food Safety Modernization Law), Smeta 4 Pilares, in addition to monitoring and compliance with all environmental and labor laws for warehouses.

In 2022, Expocaccer strengthened its partnership with Nestlé in the Nescafé Origens do Brasil project. In addition, through Nespresso 's projects , which opened several fronts , such as the Regenerar Serras Project. Expocaccer represents the region of Serras do Alto do Paranaíba producers, with 6 producers and 1,440.79 hectares of coffee in production.

GRAE - Rainforest Alliance Expocaccer Groups

Rainforest Alliance – In addition to certification, which validates agricultural, forestry or tourism production that meets standards of excellence in sustainability, Expocaccer has two groups called GRAE (Rainforest Alliance Expocaccer Groups) whose objective is to promote initiatives that enable positive impacts on the environment, in accordance with the certification norms, and thus encourage more and more new cooperative members to acquire the Rainforest seal for their farms, with the objective of complying with the three pillars of sustainability, guaranteeing increasingly sustainable coffee growing.

Biological Management

Expocaccer created the first group of coffee growers from Cerrado Mineiro to invest in the TMT methodology of biological management.

The group is a partnership between Expocaccer and the Agricultural Engineer, researcher and creator of the Methodology, Celso Tomita , which makes Expocaccer the first coffee cooperative in the country to have a group destined to evaluate, discuss and apply the results obtained on biological management in coffee growing in the Cerrado Mineiro.

The TMT method proposed by the expert aims to use biological control agents in order to provide soil health, cost reduction and productivity increase combined with environmental responsibility.





EXPOCACER
COOPERATIVA DOS CAFEICULTORES DO CERRADO

30 safras de histórias

Area of farms with biological management

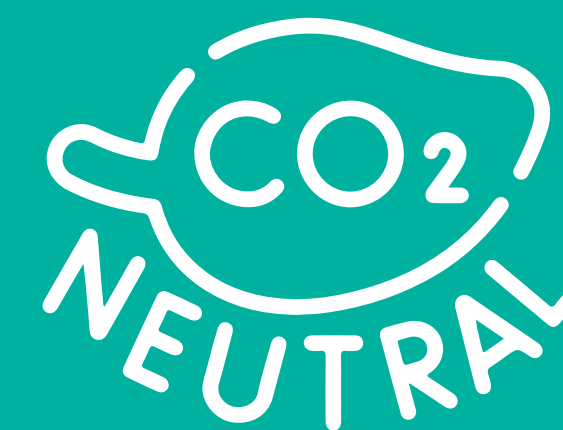
Carbon Neutral

A partnership between Expocaccer and Imaflora (Institute of Forestry and Agricultural Management and Certification) and Sebrae enabled the creation of a group of 20 members to analyze and calculate the carbon footprint, in accordance with the GHG protocol (emissions quantification standard compatible with the ISO 14064 standard, which provides a framework for accounting for greenhouse gases) for 26 coffee producing properties.

The group is coordinated by the Sustainable Development department and relies on the technical management of agronomist engineers, Educampo Expocaccer consultants, to collect data and send it to Imaflora, which will be responsible for the calculations and plan for the reduction/mitigation of possible emissions and will assist in the dissemination of the results.



More than 4,000 hectares of coffee are participating in the project to prepare the balance of greenhouse gas emissions in partnership with Sebrae and Imaflora through the GHG protocol



In 2023 we have the goal of forming 02 more groups of farms for carbon neutral certification

Sebrae & Expocaccer Regenerative Coffee Growing Program

Regenerative agriculture is an approach that seeks not only to produce food, but also to regenerate soil health, restore biodiversity and improve water quality. This type of agriculture is a more sustainable and efficient alternative than conventional production models, which often cause soil degradation, loss of biodiversity and water contamination.

It is necessary that society values and recognizes the

work of regenerative producers and understands the importance of preserving the environment for our own health and well-being.

Thinking about it, Expocaccer in partnership with Sebrae created in 2022 the first group of producers to improve regenerative practices on their farms. The group is aiming for Regenerative Agriculture certification.

The first four coffee farms to be awarded the seal in the world belong to the cooperative members of Expocaccer, namely: Guima Café, Dois Irmãos (Evandro Sanches), Fazenda Farroupilha (Inácio Urban) and Agro Beloni (cooperator Fernando Beloni), this being the first in the world to achieve certification in coffee growing, in December 2021. Regenagri® certification – international program, which aims to guarantee the health and preservation of the soil.

The achievement recognizes the work focused on sustainable practices that have been adopted for years by coffee growers, also known for the quality of the beans produced in the region.



30 safras de histórias



More than 2,300 hectares in transition to regenerative agriculture



More than 1,000 hectares already certified



Çerrado da Águas Consortium

Expocaccer is one of the sponsors of Consórcio Cerrado das Águas (CCA), a collaborative platform that brings together efforts between companies, government and civil society for environmental preservation and conservation for resilience to climate change.

The aim of the project is to encourage the preservation of springs, the reforestation of areas and the recycling of packaging for products used in crop management. PAC – Plano de Adaptação Climática e, alinhando individualmente, com cada produtor sobre a melhor forma de implementar as estratégias propostas pela equipe CCA, de forma conjunta com todos os outros produtores dentro da bacia hidrográfica.

The Cerrado das Águas Consortium expanded its methodology to Serra do Salitre, mobilizing rural producers, coffee growers' cooperatives and local government to revitalize the Rio Grande Basin.

With the expansion, the CCA starts to operate in the basin of the Feio stream, in Patrocínio, whose basin has 9390 hectares and 129 properties; in the Ribeirão Grande basin, in Serra do Salitre, which has 24,975 hectares and 370 properties; and in the Santo Inácio basin, in Coromandel, with 64,775 hectares and 665 properties.



**Investment
of 15,000
dollars/year**



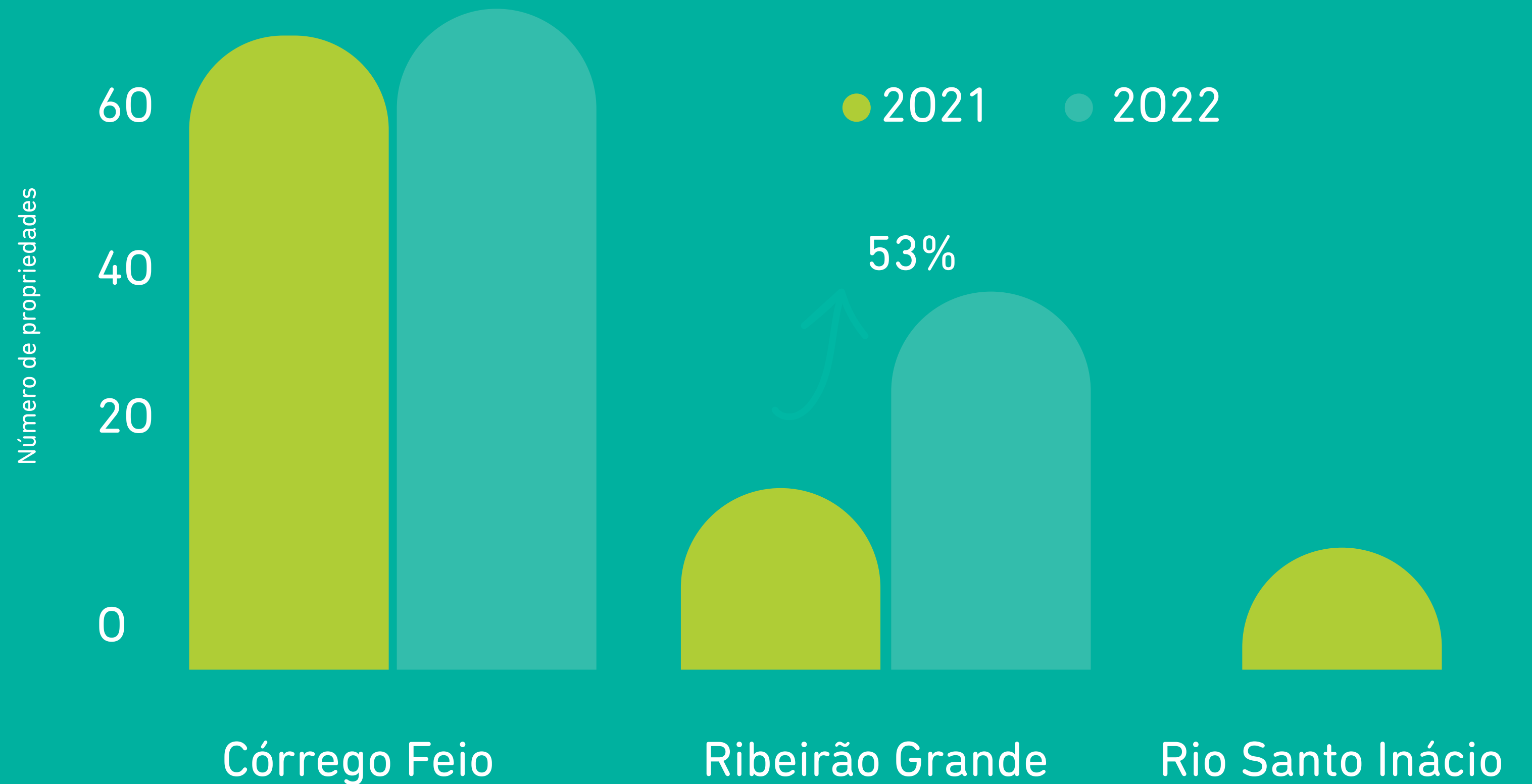
Onde atuamos



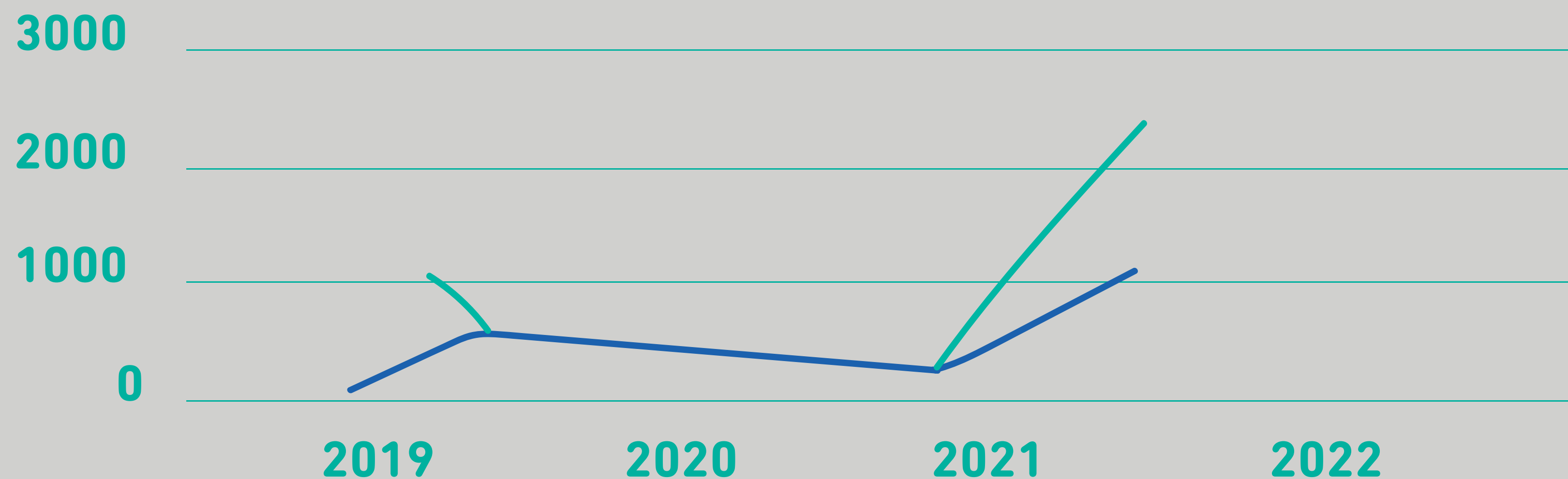
Município	Patrocínio	Serra do Salitre	Coromandel
Bacia hidrográfica	Córrego Feio	Ribeirão grande	Rio Santo Inário
Tamanho do município (hectares)	287.400	129.500	331.300
Tamanho da bacia (hectares)	9.390	24.795	64.775
Total de Propriedades (qtde)	129	370	665
Propriedades PIPC (qtde)	58	34	11
Propriedades PIPC (hectares)	4.887	3.334	502
Café na bacia de atuação (hectares)	3.063 (32%)	5.478 (22%)	3.161 (4%)

Propriedades PIPC

Houve um crescimento de 53% no número de propriedade que aderiram ao PIPC no ano de 2022 nas três bacias hidrográficas de atuação do CCA: Córrego Feio (Patrocínio), Ribeirão Grande (Serra do Salitre) e rio Santo Inácio



Área com ACI



Número de hectares com indicação para implementação de estratégias de ACI (linha verde) foi de 2.541 hectares e número de hectares com ACI implementados pelo CCA ou pelo produtor (linha azul) foi de 1.063 hectares. As áreas indicadas para iniciar o processo de transição para ACI estão descritas nos PACs (Planos de adaptação Climática) entregue aos produtores

Fonte: relatório anual 2022

Attitude Nursery

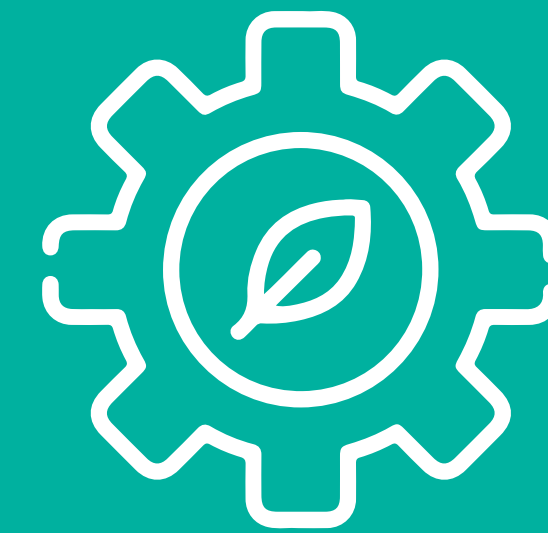
Expocaccer is one of the “Attitude Partners” of the Viveiro de Attitude Program, a socio-environmental initiative, conceived and coordinated by monteCCer – Cooperative of Cerrado Coffee Growers in Monte Carmelo, whose purpose is to promote actions and projects for the conservation of the Cerrado Biome.

The seedlings are marketed at affordable prices and are available to the entire community in any quantity.

As a social objective, 100% of the program's income is donated to social entities in Monte Carmelo and Patrocínio that work with children and the elderly.



**Program Purpose:
Generate impact and
educate to raise
awareness, act to
preserve.**



**Connect awareness to
attitude, agents to action,
present to future.**

**Investment BRL 10,000 /
year**



Report June 2021 to May 2022

Resumo dos
números

Adesões
ao programa

258
compradores

107
fazendas

87.072
mudas
produzidas

23.176
vendidas
e plantadas

128
espécies
nativas

R\$ 3,00
preço de venda

R\$ 69.527,00
receitas e vendas

Plantio em
área urbana

14.227
mudas

14 municípios
alcançados

17.746
pessoas
impactadas

Aquisição e
plantio de mudas

347
pessoas

Produtores e
trabalhadores rurais

Atividades e
eventos realizados

3.530
pessoas

Universidades, escolas e
outras instituições

Doação das
receitas a projetos
sociais

449
pessoas

Crianças, idosos, colaboradores
e comunidade

Plantio em
área urbana

13.420
pessoas

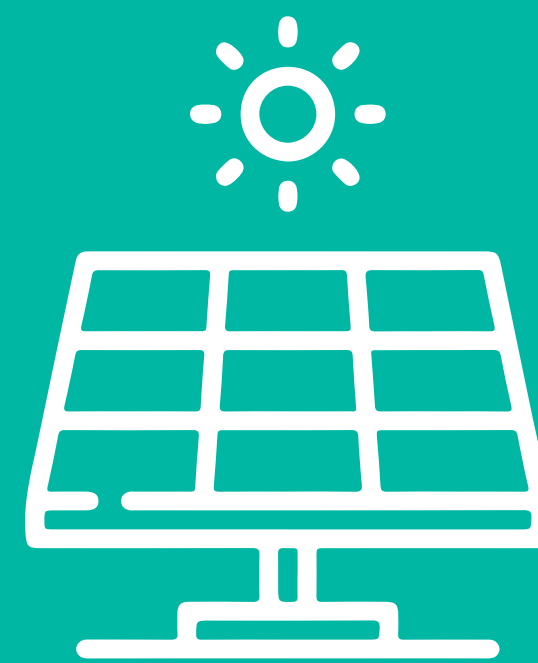
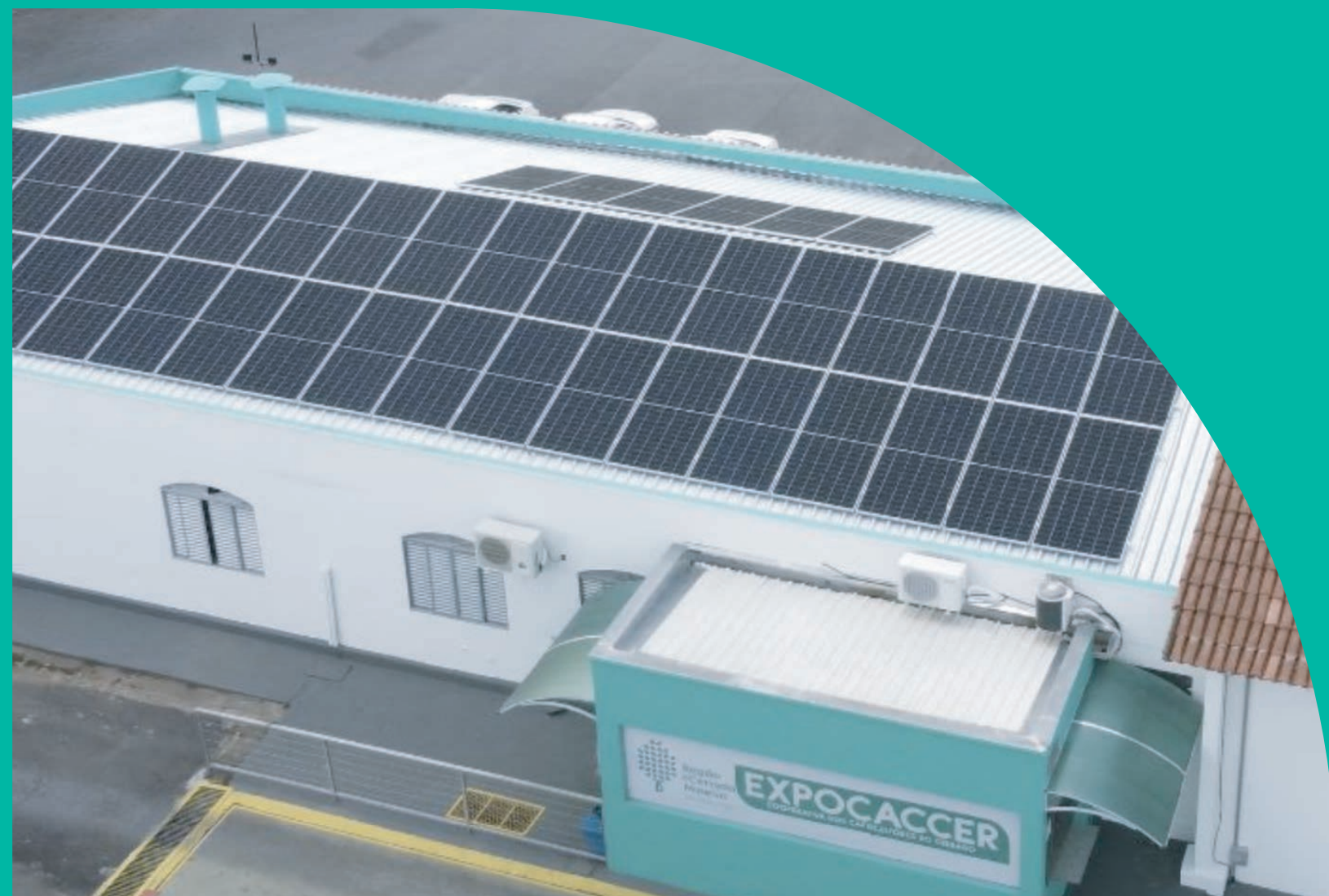
População impactada
pelo plantio urbano

Consumption of clean energy

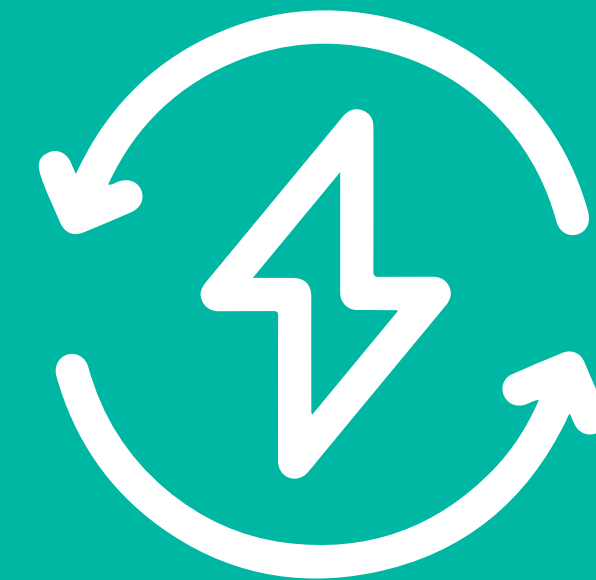
Expocaccer adopted the consumption of clean and sustainable energy through the generation of photovoltaic solar energy. The initiative will promote a permanent reduction in the cooperative's carbon emissions and electricity costs, which could mean a monthly reduction in the emission of 12 tons of carbon.



Investment of BRL
450.000



240
panels for
photovoltaic
energy generation



Estimated production of
180.000
kwh/month

100%
of the administrative
building's energy
consumption comes
from photovoltaics.

National Clean Field Day

Through a joint action with the National Institute for the Processing of Empty Containers (inpEV), Expocaccer has been mobilizing society for years to get to know the work carried out by the Campo Limpo System up close and, in this way, raise awareness about the importance of disposal correct packaging and the relevance of these initiatives for the preservation of the environment.

Sports Support

We understand that sport is an important social tool for the most varied aspects of people's lives, whether practiced as leisure, as an educational or professional activity. The support granted to sponsored jiu-jitsu athletes, Gabriel Ávila, Gustavo Santos and Karate Maria Fernanda, collaborated for the continuity of training and for the participation of fighters in the most important national and international championships held in 2022, generating the conquest of titles .

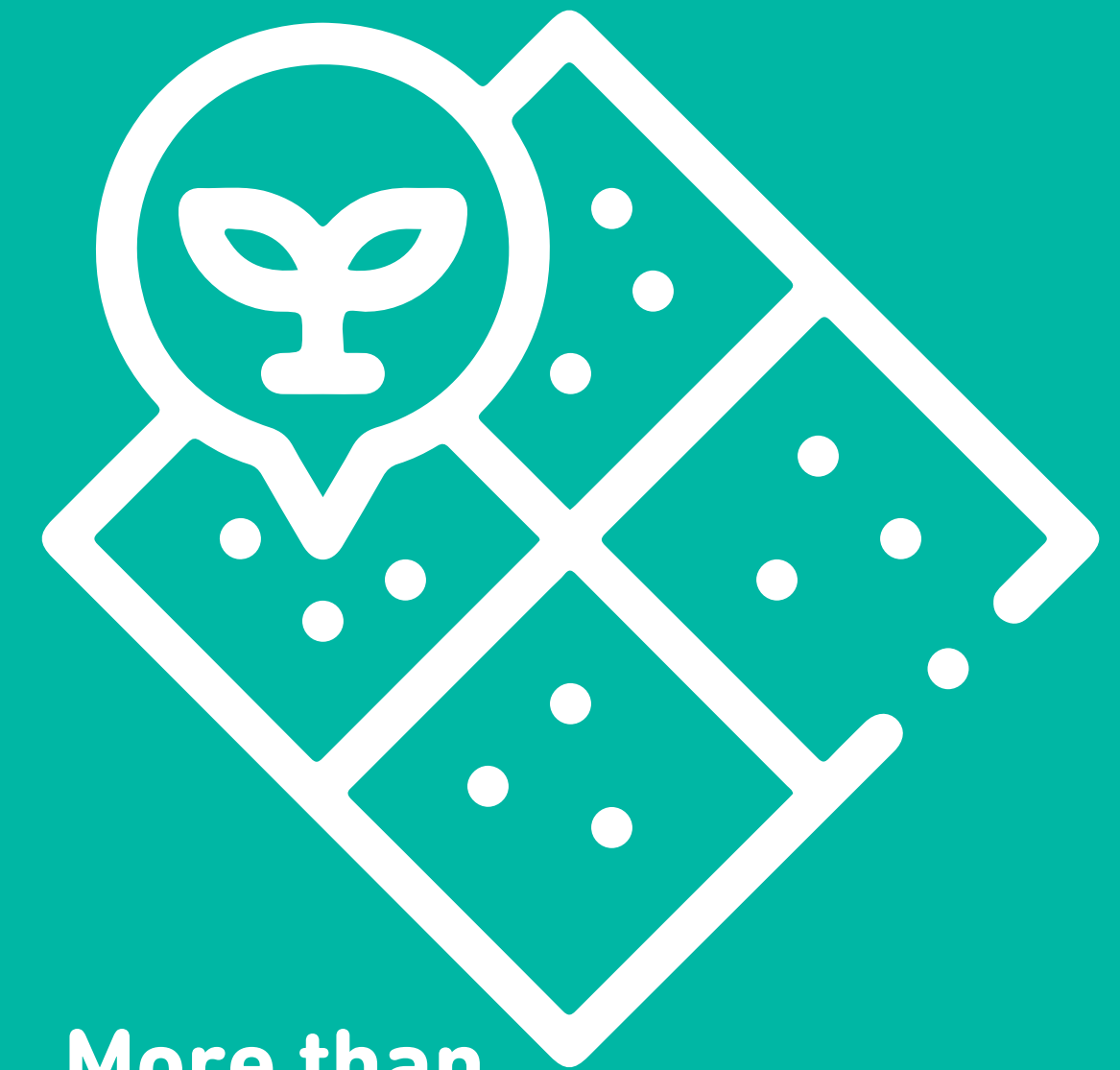


Assisted pollination

Improve productivity and increase quality in the coffee plantation, combining environmental, economic and social sustainability. An experiment carried out proved that this is possible with the help of bees. Nespresso in partnership with Expocaccer and Agrobbee , a technology startup that promotes integration between beekeepers and farmers, carried out an experiment in the Cerrado Mineiro using bee pollination in the coffee crop to improve the productivity and quality of the beverage. The experiment took place at the cooperative farm of Expocaccer - Cooperativa dos Cafeicultores do Cerrado and showed an improvement in the performance of setting during flowering with the use of a sustainable method.

Expocaccer Program – Solinftec

The Cerrado 4.0 program was developed in partnership with Solinftec with the support of Sebrae to bring technology to the Expocaccer Cooperators, transforming agriculture management into a more productive and sustainable practice for the planet.



More than
10.000
hectares of coverage area in
the Cerrado Mineiro Region



Elaboration of the greenhouse gas emissions inventory

The greenhouse gas emissions inventory is an important tool for measuring and managing gas emissions that contribute to global warming. These gases are mainly carbon dioxide (CO₂), methane (CH₄) and nitrous oxide (N₂O).

An inventory of greenhouse gas emissions generally involves collecting data on the human activities that generate these emissions, as well as quantifying the associated emissions. This data can be used to identify potential emission reduction areas and to set emission reduction targets.

The greenhouse gas emissions inventory is a crucial tool for measuring and managing emissions of gases that contribute to global warming. It can be used to set emission reduction targets and to improve energy efficiency



SMS Global E&S Global Team

Expocaccer 2021 Estudo de Emissão de Carbono

Limite Organizacional

100% controle
Operacional realizado
pela Expocaccer



Escopo 1 Emissões

Combustão Estacionária
(Gerador)

39.2 toneladas CO₂-e 15,9%

Fontes móveis
(veículos rodoviários e
não rodoviários)

205.7 toneladas CO₂-e 84,0%

Refrigeração e ar
condicionado

0.04 toneladas CO₂-e 0%

Contenção do fogo

0.005 toneladas CO₂-e 0%

Escopo 2 Emissões

Eletrecidade
(kWh)

0.1 toneladas CO₂-e 15,9%

Total de Emissões Equivalentes

245 toneladas CO₂

Expocaccer 2022 Sustainability Report



EXPOCACCCER
COOPERATIVA DOS CAFEICULTORES DO CERRADO

30 crops of history